

Three Hearts Academy Policies and Rules

Parents/Guardians: Three Hearts Academy Families pledge and strive to offer each other a place of support, flexibility, and accountability. Though we do not expect perfection, we pledge the best of our abilities and efforts to each other.

- ⌘ We are a unique educational ministry of St Catherine's Parish. We are under the leadership and responsibility of the Diocese of Nashville, Father Daniel Reehil, and Directors Chelsea Campbell and Julia Morbo.
 - ⌘ This includes adhering to the Diocese of Nashville's Requirements for Certification to Work or Volunteer with Minors and annually completing the Safe Environment and background check program.
- ⌘ Three Hearts Academy does not desire nor intend to replace a family's autonomy, authority, or responsibility to educate their children. However, we agree to use the same curriculum as Three Hearts to support consistent, quality instruction.
 - ⌘ Traditionally, learning at home and at school occurs simultaneously. Therefore, tutors and parents need to share and collaborate.
 - ⌘ Families are permitted to adjust how they teach at home and tutors are expected, to the best of their abilities, to be flexible and to accommodate every student's academic ability with their progress.
- ⌘ When a family identifies where they feel improvement is needed, it should be brought to the directors' attention in a timely, respectful manner. We all agree to propose solutions, and that decisions of the pastor & directors are final.
- ⌘ Communication: Emails and/or messages should be patient, clear, and respectful.
 - ⌘ We need to give the intentions of our members, individuals, and families the "benefit of the doubt."
 - ⌘ When communicating, the following behaviors are inconsistent with Three Hearts Christian values, and we ask you avoid them:
 - Communication that uses profane, derogatory language or gossip, which is overly complaining, berating, or accusing of an individual student, parent, or tutor.
- ⌘ We also are notified and consent to any photography, filming, or recording, and to any use in all promotional materials for the Diocese of Nashville, including its parishes and corporations, in perpetuity and including ours and our family's appearance, voice, and name for any purpose whatsoever in this ministry.
- ⌘ We acknowledge we have read and understood Three Heart's In-School Policies & Rules printed on the back of this form.

It is Three Heart Academy's and Saint Catherine's policy to always provide genuine, pleasant service in a courteous, mature manner. The ability and desire to get along is important and indicates good human formation. Offenders may be expelled without refund of tuition or expenses. We have read, understood, and agree to abide by these policies.

*Parent/Guardian
Signature*

Date

*Parent/Guardian
Signature*

Date

Three Hearts Academy Student Code of Conduct

- No student may roam the campus unattended, including outside. Students are always to be attended to and escorted by Three Hearts tutors, campus aides, or adult volunteers, including to the restroom doors.
- Bullying or any harassing behaviors will not be tolerated and will be documented. Always report any types of bullying to your tutor, directors, and parents.
- Any plagiarism (including the use of AI) will not be tolerated at Three Hearts Academy. If doubt is placed on the originality of work produced by a student, a meeting will first be held between the directors and parents of the student.
- As a student of Three Hearts Academy, I promise:
 - To treat all students and teachers with respect in my words and actions
 - To participate in school and classroom activities and listen to my directors' and teacher's instructions
 - To have a positive attitude regarding my school activities and assignments
 - To be a good example to my peers and try to live with Christian virtue
 - To produce only original material as my schoolwork and never copy or plagiarize others' work
 - To adhere to the school dress code policy
 - To adhere to the screen free school policy

Violations of this Code of Conduct may result in a parent meeting between directors, tutors, and parents. In said meeting, the goal would be to come to an understanding about the violation and agree to a plan to rectify the situation.

We, the student and parent, acknowledge that we have received, read, and understood this Code of Conduct.

_____ Student #1	_____ Parent Initials
_____ Student #2	_____ Parent Initials
_____ Student #3	_____ Parent Initials
_____ Student #4	_____ Parent Initials
_____ Student #5	_____ Parent Initials